

STAFF TURN OVER ANALYSIS

Analysis of starters and leavers - Year on Year

(1) Reference Point : Last Month - Same Month Last year - 13 Rolling Months

(2) Permanent and defined term headcounts included

	Oct 07	Nov 07	Dec 07	Jan 08	Feb 08	Mar 08	Apr 08	May 08	Jun 08	Jul 08	Aug 08	Sep 08	Oct 08	Total / Avg :
Leavers :						0	0	0	11	9	0			20
Starters :						0	0	0	0	0	0			0
Headcounts :						12	15	31	53	53	56			36,66666667

		Oct 07	Nov 07	Dec 07	Jan 08	Feb 08	Mar 08	Apr 08	May 08	Jun 08	Jul 08	Aug 08	Sep 08	Oct 08	Total / Avg :
Belgium	Leavers :						0	0	0	0	0	0			0
	Starters :						0	0	0	0	0	0			0
	Headcounts :						8	8	8	8	8	8			8
Finland	Leavers :							0	0	0	0	0			0
	Starters :							0	0	0	0	0			0
	Headcounts :							3	3	3	3	3			3
France	Leavers :									9	9	0			18
	Starters :									0	0	0			0
	Headcounts :									19	20	20			19,66666667
Malaysia	Leavers :						0	0	0	0	0	0			0
	Starters :						0	0	0	0	0	0			0
	Headcounts :						4	4	4	4	5	5			4,333333333

Norway	Leavers :									0	0	0	0							0
	Starters :									0	0	0	0							0
	Headcounts :									4	4	4	5							4,25
South Africa	Leavers :										2	0	0							2
	Starters :										0	0	0							0
	Headcounts :										3	1	3							2,333333333
United Kingdom	Leavers :										0	0	0	0						0
	Starters :										0	0	0	0						0
	Headcounts :										12	12	12	12						12

